

■ The **WIIS BRUSSELS MENTORING PROGRAMME** is a professional development scheme aimed at women active in the field in international relations, security and defence.

The programme aims to offer young or mid-career women professionals the opportunity to develop their skills, seek career advice or simply discuss the challenges and opportunities they encounter in their professional life with a more seasoned professional.

The selected candidate (*the mentee*) will be paired with a senior professional (*the mentor*) that can provide them with some of the advice needed to help them become the professional they aspire to be.

■ CONDITIONS

- Be based in Brussels (*or travel at least once a month*). The mentoring programme is scheduled to run for a nine month period (*from March/April 2016 to November/December 2016*);
- Have 2 years of work experience in the international relations, security or defence field (*including internships*);
- The application process is open to all interested candidates. Those selected to participate will be kindly asked to become WIIS Brussels members before the start of the programme. Click **here** for more information regarding the different types of membership.

■ OBJECTIVES of the programme:

- Support women's professional development, particularly in the field of international security;
- Contribute to building skills and expertise necessary to progress in their career;
- Learn from senior professionals how to manage challenges and difficulties in current working environments;
- Act as a platform to build and extend their networks.

■ BENEFITS

The **Mentee**:

- Develops a sharper focus of what is needed to grow professionally in her field;
- Receives critical feedback in key areas of interest (*from specific subject knowledge to broader technical abilities such as communication, networking or time management*);
- Learns from the mentor's professional experience while talking through her strengths and weaknesses and discussing them with a senior professional.

The **Mentor**:

- Acquires new skills (*mentoring, advising, training,...*);
- Enhances her/his management competences;
- Gains satisfaction in sharing expertise with others, and passes on their knowledge to the next generation.

■ **SELECTION** will be made by WIIS Brussels, and will be based strictly on the possibility to identify a suitable mentor for each mentee.

“
I have been a mentee and a mentor. The long term, development-driven, relation-oriented nature of these mentoring programmes are key to my career”

Corinna Horst

President of WIIS Brussels
Deputy Director of the German Marshall Fund,
Brussels Office

Sign Up?

To apply for the Mentoring Programme, go to our website:

www.wiis-brussels.org

